

**Johanna Ray Vollhardt**  
**Curriculum Vitae**

Department of Psychology ▪ Clark University ▪ 950 Main Street ▪ Worcester, MA 01610 (USA)  
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**Employment**

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- 09/2015 – present: Associate Professor, Clark University, Francis L. Hiatt  
School of Psychology; affiliated faculty member of the Strassler  
Center for Holocaust and Genocide Studies
- 09/2009 – present Assistant Professor, Clark University, Francis L. Hiatt  
School of Psychology; affiliated faculty member of the Strassler  
Center for Holocaust and Genocide Studies

**Education**

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- 2004 – 2009 Ph.D. in Social Psychology, with a Concentration in Psychology of Peace  
and Violence, University of Massachusetts Amherst  
Dissertation Title: *Victim Consciousness and its Effects on Intergroup  
Relations: A Double-Edged Sword?*
- 2005 Summer Institute in Political Psychology, Stanford University
- 2001 – 2004 Diploma in Psychology (Dipl. Psych., equivalent to M.A. in Psychology)  
University of Cologne, Germany
- 1998 – 2001 Undergraduate degree (“Vordiplom”) in Psychology  
University of Cologne, Germany

**Grants (External)**

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- 2014-2018 Swiss National Science Foundation Swiss Program for Research on  
Global Issues for Development: “Fostering pluralistic memories and  
collective resilience in fragile transitional justice processes.” (Member of  
the Scientific Steering Committee; P.I.: Guy Elcheroth)
- 2013/14 European Association of Social Psychology, Small group meeting grant:  
“Psychological perspectives on collective victimhood and its  
consequences for intergroup relations” (held June 25-27, 2014, Verona,  
Italy). Granted to the organizers: Masi Noor, Silvia Mari, Johanna Ray  
Vollhardt
- 2012 Psychology Beyond Borders Mission Award: “Improving media  
interventions to prevent violence and promote non-violent conflict

- resolution in ongoing armed conflicts: the case of Eastern DRC.” (co-PI, with PI Rezarta Bilali)
- 07/12 - 06/13 Joseph P. Healey Research Grant, University of Massachusetts Boston: “Improving media interventions to prevent violence and promote positive intergroup relations in the Eastern Democratic Republic of Congo” (co-PI, with PI Rezarta Bilali)
- 12/11 - 12/12 Society for the Psychological Study of Social Issues (SPSSI) Grant in Aid: “Improving media interventions to prevent violence and promote non-violent conflict resolution in ongoing armed conflicts: the case of Eastern DRC.” (co-PI, with PI Rezarta Bilali)
- 09/11 - 09/12 American Psychological Foundation (APF) Visionary Funds Grant: “Group-based victim consciousness: preventing violence, improving intergroup relations, and addressing psychological needs in the aftermath of mass violence.” (PI)
- 2010 ISPP (International Society for Political Psychology) small grant: “Small conference on the Psychology of Genocide”
- 2007 Society for the Psychological Study of Social Issues (SPSSI) Grant-in-Aid: “Levels of victim consciousness and prosocial behavior towards outgroups”

### **Intramural Funding**

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- 2013/14 Clark University Faculty Development Funds for the project “Acknowledgment of ingroup victimization: Psychological consequences and underlying processes”
- 05/12-08/12 Davis Educational Foundation LEEP course development grant
- 2011 Conference grant from the Henry J. Leir Luxembourg Program-Clark University (LLP-CU) for a workshop on “The psychology of genocide and ethnic conflict: Integrating social psychological theories and historical data” (held August 17 - 20, 2012)
- 2010 Hiatt Endowment Funds for a “Small conference on the Psychology of Genocide” at Clark University, October 14 - 16, 2010

### **Fellowships and Awards**

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- 2012/13 Hodgkins Junior Faculty award (for excellence in research and teaching), Clark University
- 2010 Best Dissertation Award, International Society of Political Psychology

- 2009 Gert Sommer Award for Peace Psychology (Dissertation Award)
- 2006 Travel Award, Society for Personality and Social Psychology (SPSP)
- 2004-2008 Graduate Fellowship, Psychology of Peace and Violence Concentration, University of Massachusetts Amherst
- 2005 Margaret Herrmann Scholarship, Summer Institute in Political Psychology American Political Science Association
- 2002 Humanity in Action Transatlantic Summer School Fellowship
- 2000-2004 Undergraduate and Graduate Fellowship, Friedrich-Ebert-Foundation, Germany

### **Edited Volumes**

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- Noor, M., Vollhardt, J.R., Mari, S., & Nadler, A. (Eds.) (in prep.). How do we respond to being wronged by another group: Making sense of collective victimhood. *European Journal of Social Psychology*. [special section]
- Vollhardt, J.R., & Bilewicz, M. (Eds.). (2013). The aftermath of genocide: psychological perspectives. *Journal of Social Issues*, 69 (1).

### **Peer-reviewed Journal Articles (\* = graduate student, + = [former] undergraduate student)**

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- Vollhardt, J.R., Nair, R.\*, & Tropp, L. (in press). Inclusive victim consciousness predicts minority group members' support for refugees and immigrants. *Journal of Applied Social Psychology*.
- Moss, S. M., & Vollhardt, J.R. (in press). "You can't give a syringe with unity": Rwandan responses to the government's single recategorization policies. *Analyses of Social Issues and Public Policy*.
- Mazur, L.\*, & Vollhardt, J. R. (in press). The prototypicality of genocide: Implications for international interventions. *Analyses of Social Issues and Public Policy*.
- Bilali, R., Vollhardt, J.R., & Rarick, J. R. D. (in press). Assessing the impact of a media-based intervention to prevent intergroup violence and promote positive intergroup relations in Burundi. *Journal of Community and Applied Social Psychology*.
- Cohrs, J. C., McNeill, A., & Vollhardt, J. R. (in press). The two-sided role of inclusive victimhood for intergroup reconciliation: Evidence from Northern Ireland. *Peace and Conflict: Journal of Peace Psychology*.
- Bilali, R., & Vollhardt, J.R. (in press). Can mass media interventions effectively promote peace in contexts of ongoing violence? Evidence from Eastern Democratic Republic of Congo. *Peace and Conflict: Journal of Peace Psychology*.

- Vollhardt, J.R., & Bilali, R. (2015). The role of inclusive and exclusive victim consciousness in predicting intergroup attitudes: Findings from Rwanda, Burundi, and DRC. *Political Psychology*, 36, 489-506.
- Vollhardt, J.R. (2015). Inclusive victim consciousness in advocacy, social movements, and intergroup relations: Promises and pitfalls. *Social Issues and Policy Review*, 9, 89-120.
- Vollhardt, J.R., Mazur, L.B.\* , & Lemahieu, M. + (2014). Acknowledgment after mass violence: Effects on psychological well-being and intergroup relations. *Group Processes and Intergroup Relations*, 17, 306 - 323.
- Campbell, M.\* , & Vollhardt, J.R. (2014). Fighting the good fight: The relationship between belief in evil and support for violent policies. *Personality and Social Psychology Bulletin*, 40, 16-33.
- Vollhardt, J.R., & Cohrs, J.C. (2013). Aktuelle Sozialpsychologische Beiträge zur Friedens- und Konfliktforschung [Current social psychological contributions to Peace and Conflict Studies]. *Zeitschrift für Friedens- und Konfliktforschung [Journal of Peace and Conflict Studies]*, 2, 246-277.
- Bilali, R., & Vollhardt, J.R. (2013). Priming effects of a reconciliation radio drama on historical perspective taking in the aftermath of mass violence in Rwanda. *Journal of Experimental Social Psychology*, 49, 144-151.
- Vollhardt, J.R. (2013). “Crime against humanity” or “Crime against Jews”? Acknowledgment in construals of the Holocaust and its importance for intergroup relations. *Journal of Social Issues*, 69, 144-161.
- Vollhardt, J.R., & Bilewicz, M. (2013). After the genocide: psychological perspectives on victim, bystander, and perpetrator groups. *Journal of Social Issues*, 69, 1-15.
- Vollhardt, J.R. (2012). Interpreting rights and duties after mass violence. *Culture and Psychology*, 18, 133-145.
- Vollhardt, J. R., & Staub, E. (2011). Inclusive altruism born of suffering: The effects of past suffering on prosocial behavior toward outgroups. *American Journal of Orthopsychiatry*, 81, 307-315.
- Vollhardt, J. R. (2010). Enhanced external and culturally sensitive attributions after extended intercultural contact. *British Journal of Social Psychology*, 49, 363-383.
- Vollhardt, J.R. (2009). Altruism born of suffering and prosocial behavior following adverse life events: A review and conceptual integration. *Social Justice Research*, 22, 53-97.
- Vollhardt, J. R. (2009). The role of victim beliefs in the Israeli-Palestinian conflict: Risk or potential for peace? *Peace and Conflict: Journal of Peace Psychology*, 15, 135-159.

Staub, E., & Vollhardt, J. (2008). Altruism born of suffering: The roots of caring and helping after experiences of personal and political victimization. *American Journal of Orthopsychiatry*, 78, 267-280.

Vollhardt, J., & Bilali, R. (2008). Social psychology's contribution to the psychological study of peace: A review. *Social Psychology*, 39, 12-25.

Vollhardt, J., Coutin, M., Staub, E., Weiss, G., & Deflander, J. (2007). Deconstructing hate speech in the DRC: A psychological media sensitization campaign. *Journal of Hate Studies*, 5, 15-36.

### **Peer-reviewed Book Chapters and Encyclopedia Entries (\* = graduate student)**

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Vollhardt, J.R., & Campbell-Obaid., M.\* (in press). The social psychology of genocide and mass atrocities. In A. Miller (Ed.), *The social psychology of good and evil* (2<sup>nd</sup> ed.). Guilford Press.

Schroer-Hippel, M., Cohrs, J.C., & Vollhardt, J. R. (in press). Sozialpsychologische Friedens- und Konfliktforschung [Social psychological peace and conflict studies]. In O. Decker (Ed.), *Sozialpsychologie und Sozialtheorie*. [Social psychology and social theory]. Wiesbaden, Germany: VS-Verlag.

Vollhardt, J.R. (2016). The role of social psychology in preventing group-selective mass atrocities. In S. Rosenberg, T. Galis, & A. Zucker (Eds.), *Reconstructing atrocity prevention* (pp. 95-124). New York: Cambridge University Press.

Vollhardt, J. R., Bilewicz, M., & Olechowski, M. (2015). Victims under siege: Lessons for Polish-Jewish relations and beyond. In K. Sharvit & E. Halperin (Eds.), *The social psychology of intractable conflicts - celebrating the legacy of Daniel Bar-Tal*, volume I (pp. 75-87). New York: Springer.

Mazur, L.\*, Nair, R.\*, & Vollhardt, J. R. (2015). Dynamics of group and intergroup relations. In A. Dost-Gözkän & D. Sönmez Keith (Eds.), *Norms, groups, conflict and social change: Rediscovering Muzaffer Sherif's Psychology* (159-186). Piscataway, NJ: Transaction.

Vollhardt, J.R. (2014). The question of legitimacy in studying collective trauma. In I. Maček (Ed.), *Engaging violence. Trauma, memory, and representation* (pp. 74-90). New York, NY: Routledge.

Bilewicz, M., & Vollhardt, J. R. (2012). Evil transformations: Psychological processes underlying genocide and mass killing. In A. Golec De Zavala & A. Cichocka (Eds.), *Social psychology of social problems. The intergroup context* (pp. 280 - 307). New York, NY: Palgrave Macmillan.

Vollhardt, J. R. (2012). Collective victimization. In L. Tropp (Ed.), *Oxford handbook of intergroup conflict* (pp. 136 - 157). New York, NY: Oxford University Press.

Groeben, N. & Vollhardt, J.R. (2012). Friedenspsychologie als zielorientierte Praxisforschung. Eine metatheoretisch-methodologische Kritik. [Peace psychology as goal-oriented, practice-

focused research. A meta-theoretical methodological critique.] In W. Baros & J. Rost (Eds.), *Natur- und kulturwissenschaftliche Perspektiven in der Psychologie. Methodologie - Methoden - Anwendungsbeispiele* [Natural and cultural science perspectives in psychology. Methodology - methods - application examples] (pp. 17-27). Berlin, Germany: Verlag irina regener.

Vollhardt, J. R. (2012). Collective victimhood. In D. J. Christie (Ed.), *Encyclopedia of Peace Psychology* (pp. 1164-1167). Hoboken, NJ: Wiley-Blackwell.

Vollhardt, J. R. (2012). Social psychological peace research. In D. J. Christie (Ed.), *Encyclopedia of Peace Psychology* (pp. 1037-1041). Hoboken, NJ: Wiley-Blackwell.

Vollhardt, J. R. (2012). Tolerance for diverse groups. In D. J. Christie (Ed.), *Encyclopedia of Peace Psychology* (pp. 1117-1121). Hoboken, NJ: Wiley-Blackwell.

Vollhardt, J., & Migacheva, K., & Tropp, L. (2008). Social cohesion and tolerance for group differences. In J. de Rivera (Ed.), *Handbook on building cultures of peace* (pp. 139-152). Berlin, New York: Springer.

#### **Other Publications (\* = graduate student)**

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Cohrs, J.C., & Vollhardt, J.R. (2015). Editorial report and acknowledgment of reviewers, 2014 [Editorial]. *Journal of Social and Political Psychology*, 3, 1-7.

Nair, R.\*, & Vollhardt, J.R. (2014). Understanding intergroup relations in India: The role of group-based victim consciousness. *Charpoy: An Interdisciplinary Journal of the Social Sciences*, 1, 50-61.

Cohrs, J.C., & Vollhardt, J.R. (2013). Welcome to a new international open-access journal in social and political psychology [Editorial]. *Journal of Social and Political Psychology*, 1, 1-4.

Vollhardt, J. R. (2013). Genozid [Genocide]. In M. Wirtz (Ed.), *Dorsch - Psychologisches Wörterbuch* [Dorsch - Psychological Dictionary] (16<sup>th</sup> ed., p. 621). Bern, Switzerland: Hans Huber. URL: <http://portal.hogrefe.com/dorsch/genozid/>

Vollhardt, J. R. (2013). Ethnischer Konflikt [Ethnic conflict]. In M. Wirtz (Ed.), *Dorsch - Psychologisches Wörterbuch* [Dorsch - Psychological Dictionary] (16<sup>th</sup> ed., p. 499). Bern, Switzerland: Hans Huber. URL: <http://portal.hogrefe.com/dorsch/ethnischer-konflikt/>

Vollhardt, J.R. (2011a). Beyond damage and social reproduction: Meaning making, agency, and living history among youth in the aftermath of violent conflict. Invited book review, *Peace and Conflict: Journal of Peace Psychology*, 17, 210-214.

Vollhardt, J.R. (2011b). Power and dehumanization as barriers to intergroup dialogue: Commentary on "Toward a dialogical model of conflict resolution" (Seamus A. Power). *Society and Psychology*, 4, 71-75.

- Shapiro, I., Bilali, R., & Vollhardt, J. (2009). Peace. In S. J. Lopez (Ed.), *The encyclopedia of positive psychology, Vol. 2* (pp. 672-676). Oxford, UK: Wiley-Blackwell.
- Vollhardt, J. (2004). Der Einfluss des Faktors Geschlecht auf die Filmpräferenz [The influence of gender on the preference of film genres]. In B. Boeckle & M. Ruf (Eds.), *Eine Frage des Geschlechts. Ein Gender-Reader* [The question of gender. A gender reader]. (pp. 207-219). Wiesbaden, Germany: Verlag für Sozialwissenschaften.
- Carroll, M. & Vollhardt, J. (2002). "If people want to have dual citizenship, what's wrong with that?" Examining the legal and emotional aspects of dual citizenship in Germany. *Humanity in Action – Reports of the Fellows (Vol. 4)* (pp. 127 – 130). New York.
- Schick, H., Vollhardt, J., Herfordt, J., Groeben, N. & Reiß, F. (2000). Beziehungs- oder Prinzipientreue in der Politik? Eine inhaltsanalytische Untersuchung zur moralischen Beurteilung politischer Affären anhand des Stufenmodells nach Kohlberg [Loyalty toward personal relations or principles in politics? A content-analytic study of politicians' moral judgments according to Kohlberg's stage model]. *Kölner Psychologische Studien*, 5, 27-55. <http://www.uni-koeln.de/phil-fak/psych/allgemeine/forschung/prinzipientreue/index.html>

### **Consultancy Reports, Training Manuals and Coding Manuals**

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- Vollhardt, J.R., Bilewicz, M., & Campbell-Obaid, M. (2013). *Jewish resistance during the Holocaust: A coding manual for oral histories of survivors*. Unpublished coding manual, Clark University and Warsaw University.
- Bilali, R., Vollhardt, J. R., & de Balzac, H. H. (2011). *La Benevolencija popularity survey and impact evaluation*. Amsterdam, The Netherlands: La Benevolencija.
- Vollhardt, J., & Bilali, R. (2011). *Impact evaluation of Kumbuko Kesho in the DRC*. Evaluation report for Radio La Benevolencija.
- Bilali, R., & Vollhardt, J. (2011a). *Impact evaluation of Murikira Ukuri in Burundi*. Evaluation report for Radio La Benevolencija.
- Bilali, R., & Vollhardt, J. (2011b). *Impact evaluation of Musekweya in Rwanda*. Evaluation report for Radio La Benevolencija.
- Staub, E., Pearlman, L., Haven, T., Bilali, R. & Vollhardt, J. (2007). *Promoting healing and reconciliation in the Great Lakes Region*. La Benevolencija Public Education Project Training Manual.

### **Invited Talks and Roundtable Discussions**

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- 2015, May: *Roundtable discussion: Conflict memories, science, and fiction*. University of Lausanne, Switzerland.
- 2015, February: *Roundtable discussion: Aggression and the social amplification of violence*. The Charlie Rose Brain Series III: Brain Science and Society (co-hosted with

- Eric Kandel). Available at <http://charlierose.com/watch/60526735>
- 2015, February: *Acknowledgment of collective victimization: Implications for political attitudes, behaviors, and intergroup relations*. Political Psychology Preconference, Annual Meeting of the Society for Personality and Social Psychology, Long Beach, CA.
- 2014, October: *Consequences of collective victimhood for intergroup relations*. Psychology Social Lunch Series, Yale University.
- 2014, May: *Collective victimhood after conflict, war, and genocide: International perspectives*. Public lecture, University of Lausanne, Switzerland.
- 2014, March: *The psychology of collective victimhood: Shifting from exclusive to inclusive narratives*. Conference on “The neuroscience and social conflict initiative: norms, narratives, and neurons,” organized by Beyond Conflict & MIT, Cambridge, MA.
- 2014, March: *Acknowledgment of collective victimhood: Consequences for intergroup relations and psychological well-being*. Social Psychology Brown Bag Talk, University of Massachusetts Amherst.
- 2013, June: *Consequences of historical victimhood for present-day intergroup relations: A multi-methodological approach*. Keynote Address, Tajfel Seminar, Warsaw University, Poland.
- 2013, May: *Collective victimhood: An overview of social psychological research on the topic to date*. Meeting of the COST network “Social psychological dynamics of historical representations in the enlarged European Union”, Coimbra, Portugal.
- 2013, February: *The social psychology of mass atrocity prevention*. Conference on “Deconstructing prevention: The theory, policy, and practice of mass atrocity prevention”, Auschwitz Institute for Peace and Reconciliation and Cardozo Law School, New York, NY.
- 2012, June: *Intergroup relations in the aftermath of mass violence: The perspective of victim groups*. Psychology Department Colloquium, University of Warsaw, Poland.
- 2012, June: *Inclusive victim consciousness: predictors, outcomes, and complications*. Center for Research on Prejudice, University of Warsaw, Poland.
- 2012, May: *The question of legitimacy in studying collective trauma*. Symposium on “Trauma and secondary traumatization in studies of genocide and massive political violence,” The Hugo Valentin Centre, Uppsala University, Sweden.
- 2010, June: *Collective victimization*. Conference on “Intergroup conflict: Bridging social psychology and peace perspectives.” University of Massachusetts Amherst.
- 2009, November: *Through the lens of the past: Group-based victim consciousness*. Social Psychology Brown Bag Series of the University of Connecticut, University of Connecticut.
- 2009, June: *Victim consciousness and its effects on intergroup relations – a double-edged sword*. Gert Sommer Peace Psychology Award talk, annual conference of the German Peace Psychology Association (Forum Friedenspsychologie), Bremen, Germany.



- 2006, June: *The shared reality of victimization - conceptualization and implications for intergroup relations*. Transatlantic Relations Research Group Meeting, Columbia University.
- 2005, June: *Presentation of the Ph.D. program "The Psychology of Peace and the Prevention of Violence"*. Annual conference of the German Peace Psychology Association, Erlangen, Germany.

### **Chaired Symposia and Roundtables**

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- Iqbal, Y., & Vollhardt, J.R. (2015, July). *Acknowledgment of collective victimhood in the past: Consequences for present-day intergroup relations*. Symposium, held at the annual meeting of the International Society of Political Psychology, San Diego, CA.
- Vollhardt, J.R., & Bilewicz, M. (2013, July). *Social psychological processes and reconciliation in the aftermath of genocide*. Symposium, held at the annual meeting of the International Society of Political Psychology, Tel Aviv, Israel.
- Vollhardt, J.R. (2012, July). *The power of a word: Social psychological processes and consequences of using the term "genocide."* Symposium, held at the annual meeting of the International Society of Political Psychology, Chicago, USA.
- Vollhardt, J. R. (2011, July). *Toward a psychology of genocide - theoretical and methodological advances, practical implications*. Roundtable, held at the annual meeting of the International Society of Political Psychology, Istanbul, Turkey.
- Vollhardt, J.R. (2010, July). *Looking back to look forward: Social psychological processes in the aftermath of intergroup conflict*. Symposium, presented at the annual meeting of the International Society of Political Psychology, San Francisco, USA.

### **Other (Selected) Conference Talks**

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- Vollhardt, J.R., & Twali, M.S. (2015, July). *Acknowledgment of ingroup victimization: Toward a conceptualization*. Presented at the annual meeting of the International Society of Political Psychology, San Diego, CA.
- Vollhardt, J.R., & Twali, M.S. (2015, June). *Acknowledgment of collective victimization: Implications for policies and interventions*. Presented at the conference A Road Less Traveled: Forging Links between Psychological Science and Social Policy, organized by the Society for the Psychological Study of Social Issues (SPSSI), Washington, D.C.
- Vollhardt, J.R. (2014, June). *The importance of acknowledgment for victim groups: Towards a conceptualization*. Presented at the EASP Small Group Meeting on Collective Victimhood, Verona, Italy.
- Vollhardt, J.R., & Mazur, L.B. (2013, July). *Acknowledgment after genocide: Effects on psychological well-being and willingness for reconciliation*. Presented at the annual meeting of the International Society of Political Psychology, Tel Aviv, Israel.

- Vollhardt, J.R., Bilali, R., Nair, R., & Mazur, L. (2013, July). *Promoting positive intergroup relations in conflict- and post-conflict settings: The role of inclusive victim consciousness and personal experiences*. Presented as part of the symposium “*Promoting positive intergroup relations in settings of conflict, threat, and tension*” (Chair: Laura Taylor) at the annual meeting of the International Society of Political Psychology, Tel Aviv, Israel.
- Vollhardt, J.R. (2012, November). *Promoting outgroup help and positive relations between minority groups: the role of inclusive victim consciousness*. Presented at the EASP/SPSSI small group meeting on Proactive Behavior across Group Boundaries: Seeking and Maintaining Positive Interactions with Outgroup Members. Port Jefferson, NY.
- Vollhardt, J.R., Bilali, R., & Nair, R. (2012, September). *Consequences of collective victimhood in the aftermath of conflict: The importance of divergent construals of ingroup victimization*. Presented at the EASP small group meeting on reconciliation in intergroup contexts: The divergent perspectives of perpetrator and victim groups. Sarajevo, Bosnia and Herzegovina.
- Vollhardt, J. R. & Bilali, R. (2011, July). *Reducing exclusive victim beliefs through media interventions: Findings from an evaluation in East Africa*. Presented as part of the symposium “*Understanding and dealing with victimhood in political conflict*” (Chair: Andrew McNeill) at the annual meeting of the International Society of Political Psychology, Istanbul, Turkey.
- Vollhardt, J.R. (2011, July). Participant in the roundtable discussion “*Intergroup Conflict: Bridging Multiple Perspectives from Psychology and Beyond*” (Chair: Linda Tropp), held at the annual meeting of the International Society for Political Psychology, Istanbul, Turkey.
- Vollhardt, J.R. (2010, October). *When “Never Again” extends beyond the ingroup: prosocial effects of inclusive Holocaust construals and the importance of acknowledgment*. Small conference on the Psychology of Genocide and its Aftermath, Clark University.
- Vollhardt, J.R. (2010, July). *When victims don’t become perpetrators: The role of inclusive victim consciousness*. Presented as part of the symposium “*Looking back to look forward: Social psychological processes in the aftermath of intergroup conflict*” (Chair: Johanna Ray Vollhardt) at the annual meeting of the International Society for Political Psychology, San Francisco, USA.
- Vollhardt, J.R. (2010, July). *Inclusive and exclusive victim consciousness: Clashing views of ingroup victimization?* Presented as part of the symposium “*Collective Violence and Internal Dissent*” (Chair: Guy Elcheroth) at the annual meeting of the International Society for Political Psychology, San Francisco, USA.
- Vollhardt, J. R. (2009, August). *Framing victimhood to create inclusive identities*. Presented at the APA Division 48 program as part of the symposium “*Creating Superordinate Identities*” (Chair: Joseph de Rivera), Annual convention of the APA, Toronto, Canada.
- Vollhardt, J. (2008, July). *Group-based victim consciousness and its effects on intergroup relations*. Presented as part of the symposium “*Intergroup relations: From hostility to social justice* (under the auspices of the International Network of Psychologists for Social

Responsibility; INPsySR)” (Chair: Christopher Cohrs) at the XXIX International Congress of Psychology, Berlin, Germany.

Vollhardt, J. (2008, July). *(How) can group-based victim consciousness lead to positive rather than destructive intergroup relations?* Presented at the annual meeting of the International Society of Political Psychology, Paris, France.

Vollhardt, J. (2008, June). *Can victim consciousness enhance prosocial behavior toward outgroups in need?* Presented at the 7th Biennial Society for the Psychological Study of Social Issues conference, Chicago, IL.

Vollhardt, J. (2008, April). *From victim consciousness to social justice for outgroups: social-psychological processes of prosocial behavior between victims of group-based violence.* Presented at the Psychology and Social Justice Conference, New School for Social Research, New York, NY.

Vollhardt, J. (2008, April). *Victim consciousness – how construals of intergroup violence may contribute to peace or violence.* Presented at the Landscapes of Violence Conference, University of Massachusetts Amherst.

Vollhardt, J., & Ehrke, J. (2007, July). *Understanding the roots of evil: Effects on attributions of political and societal violence.* Presented at the annual meeting of the International Society of Political Psychology, Portland, OR.

Vollhardt, J. (2006, August). *Victimization as a motivation for outgroup altruism and social justice?* Presented at the 11th International Social Justice Conference, Berlin, Germany.

Vollhardt, J. (2006, April). *Understanding the Roots of Evil: The effects of participation in a Peace Psychology class on attributed blame, perceived responsibility, and willingness to forgive perpetrators of violence.* Presented at the 11<sup>th</sup> Annual Day without Violence research meeting, University of Massachusetts, Lowell.

Staub, E., Vollhardt, J. & Lillie, C. (2005, July). *Creating peace psychology as an academic field: from the laboratory to the real world.* Round table discussion at the annual meeting of the International Society for Political Psychology, Toronto, Canada.

Vollhardt, J. (2005, June). *Reducing the fundamental attribution error and the potential for intergroup conflict through close intercultural contact: A quasi-experimental study.* Presented at the annual meeting of the German Peace Psychology Association, Erlangen, Germany.

Vollhardt, J. (2005, May). *Altruism born of suffering and outgroup altruism in the context of the Tsunami.* Presented at the Social and Personality Psychology Colloquium Series, University of Massachusetts, Amherst, MA.

**Selected Conference Posters (\* = graduate student + = undergraduate student)**

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- Dias, K. P. <sup>+</sup>, & Vollhardt, J. R. (2013, February). *Justifying atrocities: Comparing moral disengagement strategies among minority and majority group members in post-war Sri Lanka*. Presented at the annual meeting of the Society for Personality and Social Psychology, New Orleans, LA.
- Campbell, M.\*, & Vollhardt, J.R. (2012, January). *Dichotomized beliefs about good and evil: Towards the creation of a new measure*. Presented at the annual meeting of the Society for Personality and Social Psychology, San Diego, CA.
- Mazur, L.\*, & Vollhardt, J.R. (2011, July). *The role of prototypicality and superordinate categorization in victim consciousness*. Presented at the annual meeting of the International Society for Political Psychology, Istanbul, Turkey.
- Vollhardt, J.R. (2010, January). *Through the lens of the past: How inclusive and exclusive construals of ingroup victimization affect intergroup relations*. Presented at the annual meeting of the Society of Personality and Social Psychology, Las Vegas, Nevada.
- Vollhardt, J. (2009, July). *Inclusive and exclusive victim consciousness as predictors of collective action on behalf of victimized ingroups and outgroups*. Poster, presented at the EAESP Medium-sized Meeting on Collective Action and Social Change, Groningen, Netherlands.
- Vollhardt, J., & Tropp, L. R. (2008, August). *Cross-group friendships and prosocial attitudes toward refugees: Effects among members of victimized and non-victimized groups*. Poster, presented at the EAESP-SPSSI Small Group Meeting on Intergroup Contact, Marburg, Germany.
- Vollhardt, J. (2008, February). *Group-based victim consciousness – development of a measure*. Poster, presented at the annual meeting of the Society of Personality and Social Psychology, Albuquerque, New Mexico.
- Vollhardt, J., & Phan, T.<sup>+</sup> (2008, February). *Effects of victim beliefs on intergroup relations – a double-edged sword*. Poster, presented at the Group and Intergroup Preconference of the annual meeting of the Society of Personality and Social Psychology, Albuquerque, New Mexico.
- Vollhardt, J. (2007, April). *Through the lens of the past? Historical victimization of the ingroup as a predictor of support for Affirmative Action among Whites*. Poster presented at the second Psychology and Social Justice Conference (PASJ), New York University.
- Vollhardt, J. (2007, January). *Through the lens of the past? Historical victimization and acknowledged experiences of ethnopolitical violence as predictors of support for Affirmative Action among Whites*. Poster presented at the annual meeting of the Society of Personality and Social Psychology, Memphis, Tennessee.
- Vollhardt, J. (2007, January). *Prosocial behavior towards disadvantaged outgroups among victims of interpersonal and political violence: Effects of a common ingroup identity?* Poster

presented at the Group and Intergroup Relations Preconference of the annual meeting of the Society of Personality and Social Psychology, Memphis, Tennessee.

Vollhardt, J. (2006, May). *Alleviation of the fundamental attribution error: Positive change resulting from intercultural contact*. Poster presented at the 18<sup>th</sup> annual convention of the Association for Psychological Science, New York, NY.

Vollhardt, J. (2006, April). *Outgroup altruism and social action: The role of traumatic experiences and common fate*. Poster presented at the Psychology and Social Justice Conference, Tufts University.

Vollhardt, J. (2006, January). *Altruism born of suffering: Empirical evidence from a survey study of students' reactions to the tsunami*. Poster presented at the annual meeting of the Society of Personality and Social Psychology, Palm Springs, California.

Vollhardt, J. (2005, July). *Altruism born of suffering and outgroup altruism in the context of the Tsunami: A survey study*. Poster presented at the annual meeting of the International Society for Political Psychology, Toronto, Canada.

### **Additional Professional Experience**

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|------------------|---|
| 2011, 2012, 2013 | Invited 15-hour lecture course (Master's level) on Conflict, Negotiation, and Mediation, taught for the Warsaw International Studies in Psychology program at the University of Warsaw, Poland (taught in May/June) |
| 2007             | Co-instructor of a week-long workshop on intergroup conflict, trauma healing and reconciliation in Kigali, Rwanda for 30 Rwandan, Burundian, and Congolese journalists, script writers and community workers        |
| 2005 – present   | Academic consultant to Radio La Benevolencija, reconciliation radio program in Rwanda, Burundi and the D.R.C.   |
| 2000 – 2004      | Research assistant, Department of General and Cultural Psychology, University of Cologne, Germany (Chair: Dr. Norbert Groeben)  |

### **Additional Professional Training**

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|-------------|---|
| 2011        | Workshop on Structural Equation Modeling, Data Analysis Training Institute of Connecticut, University of Connecticut, June 20-24. Instructors: Dr. David Kenny & Dr. Betsy McCoach. |
| 2003        | Research internship, Columbia University, Social Relations Research Lab (Director: Dr. Geraldine Downey).   |
| 2001 – 2003 | Training in Client-Centered Psychotherapy, University of Cologne, Germany. Supervisor: Dr. Egon Stephan   |

- 2001 – 2003      Training in Diagnostics and Psychological Assessment, University of Cologne, Germany. Supervisor: Dr. Egon Stephan
- 2001              Internship, Neuropsychological Assessment and Rehabilitation, Neurologisches Therapiezentrum, Cologne, Germany
- 2000              Internship, Gerontopsychological and Neuropsychological Assessment Rheinische Landeslinik, Bonn, Germany

## **Teaching**

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### **Undergraduate Courses:**

- Psyc 108              Experimental Methods in Psychology
- Psyc 170              Introduction to Social Psychology
- Psyc 201              Lab in Social Psychology
- Psyc 225              Research on Intergroup Conflict and Cooperation
- Psyc 239              Prosocial Behavior and Collective Action: Helping Ingroup and Outgroup Members
- Psyc 241              The Psychology of Resistance during Genocide
- Psyc 264/315          The Social and Cultural Psychology of Genocides

### **Graduate Courses:**

- Psyc 301              Theory and Method: Research Design
- Psyc 316              Social Psychology of Ethnic Violence and its Aftermath
- Psyc 315/264          The Social and Cultural Psychology of Genocides

## **Mentoring and Advising**

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### **Doctoral students:**

**Current Doctoral Students:** Mazur, Lucas; Nair, Rashmi; Twali, Michelle

**Former Doctoral Students:** Campbell-Obaid, Margaret;

### **Dissertation Committees:**

Nair, Rashmi (in progress). Minority-minority relations: An intersectional investigation of the role of gender and class in shaping Dalit-Muslim relations in India. (Chair)

Mazur, Lucas (in progress). Polish-Ukrainian relations as shaped by perceptions of similarity and difference in Soviet victimization. (Chair)

Campbell-Obaid, Margaret (2015). The complex role of religious beliefs in supporting peaceful or violent policies: A multi-method study in the U.S. Christian context. (Chair)

Andriani, Cristina (2013). Holocaust memory and the Palestinian-Israeli conflict: can Holocaust memorialization lead to peace? (Member)

Twose, Gabe (2012). Healing or opening wounds of the past? Perceptions of the Liberian Truth and Reconciliation Commission. (Member)

**Dissertation Reader:**

Oswaldo Moreno (2015)

Julia Sollenberger (2015)

Lori Kinkler (2015)

Cameron, Amy (2014)

Fleming, C.J. (2014)

Syzdek, Matthew (2012)

Beckstead, Zachary (2011)

Wachs, Karen (2010)

Welsh, Jenifer Arner (2009)

**Master's Thesis Supervision:**

Rasche, Carsten (2015). Acknowledging past atrocities: effects of perpetrator group and third party acknowledgment on victim groups' willingness to reconcile. (External co-chair, Hamburg University, Germany).

Barone, Laura (2015). Psycho-social impacts of witness testimony on Rwandan genocide-rape survivors (1994). (Reader; for Master's thesis in IDSC)

Campbell, Margaret (2012). Beliefs about good and evil and their role in political attitudes and intergroup relations. (Chair)

**Visiting Students:**

Majumdar, Sramana (Fulbright Scholarship, Jamia Millia Islamia University, India - 2013/14)

Rasche, Carsten (DAAD Fellowship, Hamburg University, Germany - 2013/14)

**Portfolio Committees:**

Flamm, Elizabeth; Kharlamov, Nikita; Moyer, April; Keefe, Kristen; Tran, Julia; Stern, Lia

**Undergraduate students:**

**Honor's Thesis Supervision:**

Pauker, Laina (2014). Religious and secular knowledge on the draft in Israel (defended on December 8, 2014).

Oymak, Ceylan (2014). Psychology of collective action: Narratives from the Gezi protests. (defended on April 17, 2014)

Cohn, Esther (2014). Moral considerations of Holocaust resistance fighters. (defended on April 16, 2014)

Panapitiya Dias, Kulani (2013). Justifying atrocities: Investigating strategies of moral disengagement in post-war Sri Lanka. (defended on April 16, 2013)

Lemahieu, Magali (2012). Acknowledgment of past ingroup victimization (defended on April 18, 2012)

Paul, Hillary (2011). The relationship between socioeconomic status and formal and informal volunteering. (defended on April 21, 2011)

**Capstone Research Project Supervision (Including Academic Spree Day Presentations):**

Hadjiandreou, Eliana (2015). Measuring conflict-specific victim consciousness: Preliminary findings from the Greek-Cypriot context.

Wurtemberger, Erin (2015). The importance of acknowledging genocide: Armenian and Jewish American perspectives.

Eaton, Rachel (2013). Motivations for collective resistance during the Holocaust.

Feldman, Joanna (2013). The role of family in individual decisions of resistance during the Holocaust.

Goldstein, Sarah (2013). Self-identity and self-concept of resisters before, during, and after the Holocaust: Stability and change.

Abraibesh, Aysha (2012). Influences of empathy and remorse on attitudes toward an outgroup.

Benson, Kyle (2012). The progression of annihilation: Nazi propaganda and the stereotype content model.

Dilsizian, Sareen (2012). Psychological consequences of acknowledgment and denial: The case of the Armenian Genocide.

Filippi, Enrica (2012). Accounts of resistance from Jewish Holocaust survivors.

Le, Jeanine (2012). Case study of Fred Kort: A path to resistance during the Holocaust.



Volkan, Selin (2012). Jewish resistance during the Holocaust: The role of assimilation and integration.

Liu, Suyi (2011). Collective memories of the Nanjing massacres in China.

**Other undergraduate research supervision (research course, Psyc225):**

Aysha Abraibesh, Amna Adamjee, Kyle Benson, Esther Cohn, Sareen Dilsizian, Holly Dimichele, Emma Durocher, Rachel Eaton, Franklin Eneh, Joanna Feldman, Enrica Filippi, Lilia Gaufberg, Rachel Gaufberg, Danika Gloege, Emma Goldberg, Sara Goldstein, Sarah Goldstein, Eliana Hadjiandreou, Keelia Harney, Rachel Kent, Jeanine Le, Magali Lemahieu, Suyi Liu, Ceylan Oymak, Nicole Papazian, Pooja Patel, Laina Pauker, Claire Pollak, Jessie Risman, Gabby Seligman, India Spears, Rachel Spera, Kelsey Spratt, Aisha Squalli, Karishma Veljee, Selin Volkan, Stephen Wall, Emma Weiner, Erin Wurtemberger

**Honor's Thesis Committees:**

Marissa Millman, Allyson Trull, Shaun Provost, Alana Goldstein, Franklin Eneh, Olivia Vande Griek

**UMass Amherst:**

Master students (supervision of research internships):

Judith Ehrke, University of Cologne, Germany (Fall 2006)

Sebastian Franke, University of Cologne, Germany (Summer 2006)

Undergraduate students (supervision of undergraduate research assistantships):

UMass Amherst, 2005-2009: Loraine Adeyemi, Caitlin Bourbeau, Peter Boliver, Sally English, Callie Ericson, Melissa Huey, Christina Huber, Shana Joy, Deanna Kiser, Lauren McPherson, Jennifer Nichols, Trang Phan, Anne Reagan, Huong Tran, Dellese Yarde

**Professional Service**

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**Editor:**

2012 - present      Journal of Social and Political Psychology (co-founder and co-editor, with Christopher Cohrs)

**Editorial Board:**

2007 – present      Journal of Social Issues

2011 – present      Politische Psychologie (Journal of Political Psychology)

**Ad-hoc Reviewing:**

American Psychologist, Analysis of Social Issues and Public Policy, British Journal of Social Psychology, Culture and Psychology, European Journal of Social Psychology, Group Processes

and Intergroup Relations, Journal of Applied Social Psychology, Journal of Experimental Social Psychology, Journal of Peace Research, Journal of Personality and Social Psychology, Peace and Conflict: Journal of Peace Psychology, Personality and Social Psychology Bulletin, Personality and Social Psychology Review, Political Psychology, Psychological Science, Social Justice Research, U.S.-Israel Binational Science Foundation, Oxford University Press, Routledge Press

**Grant Review Panel:**

2015 – 2018 American Psychological Foundation, Visionary Fund Review Committee

**Service for Professional Associations:**

2012-2015 Elected member of the Governing Council, International Society of Political Psychology

2014 Chair of Dissertation Award Committee, International Society of Political Psychology

2012 Reviewer of proposals for the 2012 Biannual conference of the Society for the Psychological Study of Social Issues (SPSSI)

2009-2011 Member of the Junior Scholars Committee of the International Society for Political Psychology

- Travel Award Committee
- Co-Coordinator of Mentoring Program for Junior Scholars

2009 Reviewer of proposals for the 2009 APA conference division programs of Division 9 (SPSSI) and Division 48 (Society for the Study of Peace, Conflict, and Violence: Peace Psychology Division)

2007 Reviewer of proposals for the 2007 APS Student Grant Competition, of submissions for the 2007 APS Student Research Award Competition, and for the 2007 APS RiSE-UP Research Competition

2006 Reviewer of proposals for the 2006 SPSSI conference

**Conference Organizing:**

2014 Co-organizer (with Masi Noor and Silvia Mari) of the EASP small group meeting: “Psychological Perspectives on Collective Victimhood and its Consequences for Intergroup Relations” (Verona, Italy, June 25-27)

2012 Co-organizer (with Michal Bilewicz) of the small group meeting “Advancing the Psychology of Genocide and Ethnic Conflict: Integrating Social Psychological Theories and Historical Data,” Luxembourg, August 17 - 20

2010 Organizer of the conference “The Psychology of Genocide and its Aftermath,” Clark University, October 14 – 16

**University Service:**

Fall 2013 - present Member, Holocaust and Genocide Studies Steering Committee

2013 Fulbright Committee

Spring 2013 Co-Director, Peace Studies concentration (with Kristen Williams)

Summer/Fall 2012 LEEP Pioneer mentor

Spring 2012 LEEP faculty facilitator

2010 – present Member, Institutional Review Board (IRB)/ Human Subjects Committee

2011 - present Member, Peace Studies Faculty Steering Committee

2010 – present Member, Scholars-at-Risk (SAR) Committee

**Departmental service (Psychology Department):**

Fall 2011– present Head, Social Psychology Ph.D. Program

Spring 2015 Member, Undergraduate Education Committee

2013/14 Co-Chair, Social Psychology Search Committee

2012/13 Chair, Social Psychology Search Committee

2010/11 Member, Social Psychology Search Committee

2010 – 2012 Member, Departmental Colloquium Committee

2010 – present Member, Graduate Education Committee

**Membership in Professional Organizations**

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International Society of Political Psychology (ISPP)

Society for Personality and Social Psychology (SPSP)

Society of the Psychological Study of Social Issues (SPSSI)